



Course Announcement

To: All Law Enforcement and Correctional Agencies

From: John C. Moses
Director of Criminal Justice

Date: February 27, 2024

Re: **Human Trafficking**
CJA092-5006
MPCTC Approval #: Pending (16 hours)

May 1 to 2, 2024

Location: Eastern Shore Criminal Justice Academy
Wor-Wic Community College
Guerrieri Hall, Room 101
32000 Campus Drive
Salisbury, MD 21804

Dates & Times: Wednesday, May 1 0745 to 1700
Thursday, May 2 0800 to 1700

Fee: Paid for by a grant.

Registration: (see last page for step-by-step instructions)

This course is being co-sponsored with Northeast Counterdrug Training Center and is designed for police and correctional officers. This course will cover first-hand experiences and findings within the organizations engaged in these criminal activities that it supports. Human trafficking, smuggling and modern-day slavery is in the United States and prospering with very little resistance. These activities are no longer in other countries; it is here in our own backyard. Every student will understand the immigration process and how it is being fraudulently abused. Each student will be able to identify possible fronts located in their prospective areas of operation. Each student will learn interviewing techniques and questions needed to identify, investigate, infiltrate and convict these organizations.

Upon completion of this course, the student should be able to:

1. Conduct multi-jurisdictional human trafficking investigations.
2. Identify red flag indicators (of human trafficking) during the immigration process.

3. Properly interview victims, witnesses, and suspects of human trafficking organizations.
4. Identify common crimes associated with human trafficking organizations to include money laundering techniques.
5. Recognize transnational criminal organizations and Mexican drug cartel involvement.
6. Covertly infiltrate human trafficking organizations and conduct advanced undercover operations.
7. Identify common business fronts involved in human trafficking to include night clubs, houses, massage parlors, wellness centers, body language centers and several types of business.
8. Recognize difficulties and challenges during the prosecution phase of investigations.
9. Properly prepare testifiers as well as victims and witnesses for courtroom procedures.
10. Utilize various resources and outreach centers to protect victims of human trafficking.

This course is designed to meet requirements as mandated by the Maryland Police Training Commission and to meet the annual in-service requirements.

Class Size: Seating limited.

Attendance: You must attend the entire course to receive in-service credit.

Dress Code:

In order to maintain a professional appearance, all in-service officers/staff must follow the prescribed dress code to be admitted to any training held at the Academy.

- Uniform of the day recommended.
- Shirt with a collar—**No** t-shirts or tank tops
- Docker style pants, BDU's or suit—**No** shorts or jeans
- Full shoe with socks—**No** sandals

Firearms—All officers wearing a handgun on campus in plain view MUST also wear his/her badge in plain view.

Failure to Adhere to the Dress Code

Academy attendees will be denied admittance to the classroom or range and a report will be sent to the Chief/Sheriff/Warden/Director, stating the reasons the officer/staff was not permitted to attend the training session.

Human Trafficking

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To register:

- Visit the Northeast Counterdrug Training Center's website at www.counterdrug.org
- Click on Northeast Counterdrug Training Center "Enter Site"
- Find the training that you would like to register for under Upcoming Training and select "Register"
- Log into your NCTC account (an NCTC account is required to register for training)
- Agree to the Terms and Conditions
- Click on "Register"

Or Scan QR Code:



If you have any questions, please contact NCTC at 717-861-2070