PARTNERSHIP AGREEMENT

Memorandum of Understanding (MOU)
between
Wor-Wic Community College and Wilmington University

PURPOSE

Wilmington University ("WilmU") and Wor-Wic Community College ("Wor-Wic") (collectively the "Parties") enter this Guaranteed Admissions Partnership Agreement ("Partnership Agreement") to facilitate the guaranteed transfer for Wor-Wic students who intend to complete an ***Associate of Science (A.S.) in Health Sciences*** degree and enroll in WilmU's ***Bachelor of Science (B.S.) in Health Sciences.***

Participation in guaranteed admissions under this Partnership Agreement provides Wor-Wic students a seamless associate-through-bachelor-degree pathway. All Wor-Wic students under this Partnership Agreement are guaranteed admission at WilmU. Wor-Wic students will enter WilmU with at least 60 credits toward completion of a bachelor's degree consistent with the respective program-to-program plan of study.

SECTION 1: GUARANTEED ADMISSIONS

STUDENT ELIGIBILITY REQUIREMENTS FOR GUARANTEED ADMISSIONS BENEFITS

1. Planning to complete or have already completed the Wor-Wic AS in Health Sciences degree.
2. Enroll in the Health Sciences bachelor's degree program at WilmU:
3. Submit an official Wor-Wic transcript to WilmU and submit all official transcripts from all previously attended institutions. Completion of additional forms may be required for some majors.

GUARANTEED ADMISSIONS BENEFITS:

Wor-Wic students and Wor-Wic graduates who satisfy the requirements outlined under Student Eligibility Requirements will be guaranteed admission to WilmU and thereby receive the following benefits:

1. Guaranteed admissions to WilmU
2. Early access to a WilmU recruiter, admissions associate, and academic advisor either online or at a WilmU location
3. Program-to-program course sequence maps delineating the pathway from a Wor-Wic associate degree to an eligible WilmU bachelor's degree
4. Ability to complete coursework for a Wor-Wic associate's degree while simultaneously enrolled at WilmU to pursue a bachelor's degree
5. Opportunity to complete select graduate courses as part of an undergraduate degree at the WilmU undergraduate per credit tuition rate

TRANSFER AND ACADEMIC GUIDELINES

1. Transfer credit will be awarded for courses with a grade of "C" or above for courses transferred to WilmU. For Wor-Wic graduates, there are circumstances in which grades lower than a "C" may be accepted. WilmU will need official transcripts for evaluation of credit from other attended institutions, including military transcripts. Credit may also be awarded for AP, CLEP, and pre-college dual enrollment courses, etc. with appropriate documentation. Developmental courses are not eligible for transfer.

2. Wor-Wic graduates with approved A.S. in Health Sciences degree and who transfer to WilmU will not be required to take placement tests under this agreement.
3. The maximum number of credits that can transfer to WilmU is 90. Wor-Wic students transferring under this agreement who enroll in an undergraduate program of study at WilmU are required to complete a minimum of 45 credits at WilmU to be eligible for honors at graduation.
4. WilmU agrees that all Wor-Wic credits from the associate degree in this Agreement will fulfill general education, elective or major requirements in the corresponding WilmU program that the Wor-Wic transfer student wishes to pursue.
5. Students who have pursued a Wor-Wic program of study other than those designated in this Agreement and who wish to transfer to WilmU may still be considered for admissions on an individual basis and their credits will be evaluated on a course-by-course basis.

SECTION 2: PARTNER MOU OBLIGATIONS

JOINT OBLIGATIONS

1. Primary Points of Contact

   The Parties will identify the designees responsible for oversight of this Partnership Agreement, in the table below. The identified designees will oversee the Parties' respective obligations under the Partnership Agreement and will hold meetings and/or provide updates to one another on at least an annual basis or otherwise as required.

Wor-Wic Community College	Wilmington University
Office of Registrar	Partnerships and Community Affairs
Rhoda Lukens	Aaron Stafford
32000 Campus Drive	320 N. DuPont Highway
Salisbury, MD 21804	New Castle, DE 19720
410-334-2908	302-356-6991
rlukens@worwic.edu	apo@wilmu.edu

2. Overall Partnership Agreement and Academic Articulation
   a. The Parties will conduct annual reviews of this Partnership Agreement and coordinate changes as necessary.
   b. The Parties will provide space as needed at their respective facilities to meet and discuss current and new program offerings and transfer policies at an annual meeting, which will include appropriate faculty, academic advisors, or other appropriate personnel.
   c. The Parties will regularly explore the inclusion of additional, mutually agreed upon, associate and bachelor degree pathways.
   d. The Parties will develop course sequence maps for the entire associate to bachelor degree pathway and, as applicable, options for students to pursue graduate programs.
   e. The Parties will engage in regular communication about curricular changes so that all programs can be updated as needed and thereby ensure Wor-Wic students and graduates experience a seamless transfer to WilmU.

3. Student Support Services
   a. The Parties will provide support services for students that qualify under this Partnership Agreement. In this regard, the Parties will collaborate to ensure adherence to best practices in admissions, academic advising, enrollment management, and information technology. Appropriate personnel will meet with their respective counterparts annually.

b. The Parties will provide a list of advisors and/or transfer counselors, or appropriate personnel and their contact information. This information will be maintained and updated as changes occur.

4. Marketing, Recruitment, and Promotion
   a. The Parties will assign Marketing, Recruitment, and Promotion personnel to collaborate and thereby ensure that best practices are implemented, reviewed, and maintained. These representatives will meet with their respective counterparts annually.
   b. The design, revision, and approval of Partnership marketing materials will be the joint responsibility of the Parties.
   c. The Parties will jointly develop and implement marketing efforts to generate student interest and awareness about this Partnership Agreement and the opportunities described herein.
   d. The Parties will publicize to prospective Wor-Wic students, current Wor-Wic students, and Wor-Wic alumni the benefits of this Partnership Agreement. Among other things, these communications will include transfer literature, promotional materials, and websites.
   e. WilmU will provide collaborative marketing assistance, literature, and information about its admissions/transfer processes, recruitment events and scholarship opportunities through deliverables such as emails, posters, brochures, messaging within graduate publications, student newspapers, faculty newsletters and other WilmU marketing communication materials that may be distributed and posted around Wor-Wic campuses.
   f. Wor-Wic will support WilmU in communicating information about this Partnership Agreement at Wor-Wic open houses, transfer fairs, career track talks, welcome days, career transition workshops and campus tours.
   g. Wor-Wic will include WilmU information on all Wor-Wic Transfer Services promotional materials, including printed and electronic brochures and newsletters. Additionally, materials about the Partnership Agreement will be made available at designated areas on all Wor-Wic campuses.
   h. WilmU will participate in Wor-Wic transfer fairs, graduate events, campus visits, and other university-specific fairs. WilmU information table set-ups at Wor-Wic will be available on mutually agreed upon dates.
   i. WilmU will update, maintain, and distribute materials, website content and conduct program information sessions about WilmU degree programs and the transfer processes for Wor-Wic staff, faculty, students and graduates.

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THE TERM OF THE PARTNERSHIP AGREEMENT

This Partnership Agreement will become effective on the date of the last signature hereto and will automatically renew for successive three (3) year terms unless terminated pursuant to the provisions contained herein.

Either party has the right to terminate this Partnership Agreement at any time by submitting written notice one (1) year prior to the effective date of termination. In the event this Partnership Agreement is terminated, both parties will honor the terms of this Partnership Agreement for those students conditionally accepted prior to the effective date of the termination and both parties agree to provide the services described herein to individual students who are already part of the program.

This Partnership Agreement may be executed in counterparts, and the completion of all such counterparts shall together constitute one and the same instrument. Delivery of an executed counterpart of a signature page of this Partnership Agreement in Portable Document Format (PDF) or by facsimile transmission shall be effective as delivery of a manually executed original counterpart of this Partnership Agreement.

The Advising Guide is a subsection to this Partnership Agreement and will be updated as necessary without the need to execute a new agreement.

This Partnership Agreement sets forth a framework of cooperation between the Parties. Therefore, in the interest of building a collaborative relationship between the Parties, it is agreed that the execution of the final signature required below will create a Partnership Agreement between the two institutions.

Wilmington University

LaVerne T. Harmon 11.19.2025

LaVerne T. Harmon, Ed.D. Date
President

11/13/2025

Denise Z. Wells, Ed.D. Date
Senior Vice President and
Chief Academic Officer

Wor-Wic Community College

Deborah Casey 12/1/25

Deborah Casey, Ph.D. Date
President

Karie Solembrino 12/1/25

Karie Solembrino, Ed.D. Date
Vice President for Academic Programs

Advising Guide

Wor-Wic Community College and Wilmington University

Associate of Science in Health Sciences to Bachelor of Science in Health Sciences

Associate Degree Coursework and Transfer:

Wor-Wic Community College			CR	Wilmington University Course Equivalents			CR
ENG	101	Fundamentals of English I	3	ENG	121	English Composition I	3
ENG	151	Fundamentals of English II	3	ENG	122	English Composition II	3
MTH	152	Elementary Statistics	3	MAT	308	Inferential Statistics	3
PSY	101	Introduction to Psychology	3	PSY	101	Introduction to Psychology	3
PSY	251	Human Growth and Development	3	PSY	329	Life Span Development	3
SOC	101	Introduction to Sociology	3	SOC	101	Introduction to Sociology	3
BIO	202	Anatomy & Physiology I w/lab	4	BIO	253	Human Anatomy & Physiology I w/lab	4
BIO	203	Anatomy & Physiology II w/lab	4	BIO	254	Human Anatomy & Physiology II w/lab	4
CHM	105	Chemistry I with Lab	4	CHE	261	Chemistry I	4
BIO	220	Microbiology	4	BIO	336	Microbiology with Lab	4
SDV	100	Fundamentals of College Study	1	ELE	XXX	Elective	1
ECO	120	Survey of Economics	3	ECO	105	Fundamentals of Economics	3
PHL	203	Ethics	3	PHI	300	Ethics for Life	3
POL	101	American Government	3	POL	300	American Politics	3
COM 101 Introduction to Public Speaking OR COM 200 Interpersonal Communication			3	ENG PSY	131 309	Public Speaking or Interpersonal Communication Skills	3
Additional credits from health professions coursework or electives			13				13
		Total	60			Total	60

Remaining Coursework:
Students are required to have a minimum of 120 credits to earn a bachelor's degree. Additional electives may be required to reach this credit amount. See options on subsequent pages.

B.S. in Health Sciences – (Remaining Course Requirements)

#	Course ID	Course Name	CR	Notes
1	ENG 310	Research Writing	3	
2-4	HUM XXX	Upper Level Humanities Elective	9	
5	HSC 303	Professionalism in Health Sciences	3	
6	HSC 313	Ethical and Legal Issues of Healthcare	3	
7	HSC 323	Health Education & Principles of Teaching	3	
8	HSC 333	Leadership for the Healthcare Professional	3	
9	HSC 343	Research for Evidence Based Practice	3	
10	HSC 380	Healthcare Policy	3	
11	HSC 423	Essentials of Public Health	3	
12	HSC 433	Health Sciences Practicum/Capstone	3	
13 -14	HSC XXX	Upper Level Health Science Electives/ Certificate Courses/ Work Integrated learning	6	
		Health Science Electives or Certificate/Dual Credit Advantage Option	18	
	Certificate and Minor Options to consider with elective courses: • Emergency Management • Family Science • Health Information Technology • Health Promotion: Fitness • Hispanic Cultural • Holistic Palliative and End of Life Care • Holistic Perspective on Aging and Wellness • Interdisciplinary Care Management • Trauma-Informed Approaches Dual Credit Advantage Options: • Coursework toward Master of Business Administration or Master of Science in Management			

Important Notes

1. WilmU has a credit residency policy of 30 credits. Therefore, additional credits beyond the associate degree requirements can be completed at Wor-Wic Community College. However, certificate and accelerated options are available at Wilmington University for students with elective space. Students should discuss their options with an advisor.

2. Dual Credit Advantage options allow students to enroll in some graduate coursework that can count toward both the undergraduate and graduate degree. Students must meet the appropriate GPA and other pre-requirements and should discuss this option with an advisor prior to enrolling in HSC 380 and HSC 313.