




Course Announcement

To: All Law Enforcement and Correctional Agencies

From: John C. Moses
Director of Criminal Justice 

Date: July 30, 2025

Re: CIT "Role Play" Train the Trainer Course
CJA073-5017
MPCTC Approval #: P49085 / C19576 (8 hours)

November 17, 2025

Location:

- Wor-Wic Community College
Eastern Shore Criminal Justice Academy
Fulton-Owen Hall, Room 103
32000 Campus Drive
Salisbury, MD 21804
410-572-8750

Date & Times:

- Monday, November 17
- 7:45 a.m. – 5:00 p.m.

Training Registration:

- To register, email your request to: escjaregistration@worwic.edu

Fees:

- Funded by the CIT grant.

Crisis Intervention Team (CIT) programs provide a forum for effective problem-solving regarding the interaction between the criminal justice system and behavioral health care system and creates the context for sustainable change. CIT training provides the foundation necessary to promote community and statewide solutions to assist individuals with a mental illness and/or developmental disability.

This course is an advanced course developed to prepare CIT officers to instruct in the foundation, CIT training. CIT instructors are officers who have the skills to understand what someone in a behavioral health crisis may be experiencing, de-escalate crises effectively, and to direct someone in crisis to appropriate care.

The course promotes the use of verbal de-escalation skills before using force when confronting a behavioral health crisis. This course gives officers the advanced tools they need to teach de-escalation skills and facilitate practicals within CIT training.

Upon completion of this course, the student should be able to:

1. Describe the mission, goals, and the objectives of the Eastern Shore Crisis Intervention Team.
2. Understand the principles of the Crisis Intervention Team.

3. Present a de-escalation lesson as outlined in the training manual.
4. Demonstrate the role of a “coach”, “role player”, and “panelist” in practicals.
5. Develop, lead, and implement Crisis Intervention Team role-play scenarios.
6. Provide effective feedback in a training setting as outlined in the training manual.

This course is designed to meet requirements as mandated by the Maryland Police and Correctional Training Commissions and to meet the annual in-service requirements.

Dress Code Policy for Training Sessions at the Academy

To ensure a professional appearance, all in-service officers and staff must adhere to the following dress code to gain admission to any training session at the Academy:

- **Uniform of the Day:** Recommended.
- **Shirt:** Must have a collar; no t-shirts or tank tops.
- **Pants:** Docker-style pants, BDUs, or suits; no shorts or jeans.
- **Footwear:** Closed-toe shoes with socks; no sandals.

Firearms Policy: Officers carrying a handgun on campus must also display their badge in plain view.

Non-Compliance: Attendees who do not follow the dress code will be denied entry to the classroom or range. A report will be submitted to the Chief/Sheriff/Warden/Director outlining the reasons for the denial.

Thank you for your cooperation in maintaining a professional environment.

ESCJA Training Reservation Instructions

1. **Complete the ESCJA Reservation Form:** The fillable form is attached to the announcement email.
2. **Enter Information:** Please type, rather than handwrite, all required information onto the form.
3. **Save and Submit:** Save the completed form and email the saved file to escjaregistration@worwic.edu.

You will receive a notification confirming your seat or informing you if you have been placed on standby.

This document is available in alternative formats to individuals with disabilities by contacting disability services at disabilityservices@worwic.edu, 410-334-2899 or TTY 410-767-6960. Wor-Wic Community College is an equal opportunity educator and employer. Visit www.worwic.edu/Services-Support/Disability-Services to learn more.