



### Course Announcement

To: All Police Agencies

From: John C. Moses  
Director of Criminal Justice

A handwritten signature in blue ink that reads "John C. Moses".

Date: February 4, 2026

Re: **FTO Renewal Course**  
CJA118-5184  
MPTC Approval #: Pending (8 hours)

**April 30, 2026**

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#### Location:

- Wor-Wic Community College  
Eastern Shore Criminal Justice Academy  
**Hazel Center, Room 302**  
32000 Campus Drive  
Salisbury, MD 21804  
410-572-8750

#### Dates & Times:

- Thursday, April 30
- 7:45 AM – 5:00 PM

#### Training Registration:

- To register, email your request to: [escjaregistration@worwic.edu](mailto:escjaregistration@worwic.edu)

#### Fees:

- \$36—Participants from Wicomico, Worcester, and Somerset Counties
- \$46—Participants from other Maryland counties

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**This course is designed for police officers who have a current Field Training Officer (FTO) certification. Officers whose certification has expired are not eligible to participate.**

This course is designed to update the Field Training Officer (FTO) on training their trainee learned while in the academy. The first part of the class is dedicated to Integrated Communication Assessment Tactics (ICAT). This is a technique the trainee was taught on how to defuse critical incidents. The second part of training will include Emergency Vehicle Operations which will include evaluating the trainee on normal driving habits and safety considerations while involved in pursuit driving. Topics to be discussed are pre-pursuit safety considerations, proactive measures to take before a pursuit, and when to terminate the pursuit.

**Upon completion of this course, the student should be able to:**

1. Discuss integrated communication assessment and tactics.
2. Evaluate their trainee during driving performance such as proper positioning in seat and vehicle, and proper hand position.
3. Recognize safety considerations while FTO is involved in pursuit and when the FTO should terminate pursuit.
4. Identify and properly critique unsafe driving habits in a new trainee.
5. Identify tools that trainees can use to defuse critical incidents.
6. Demonstrate an understanding of the principles of ICAT.
7. Identify how critical decision-making model will assist the trainee in responding to critical incidents.

This course is designed to meet requirements as mandated by the Maryland Police Training Commission and to meet the annual in-service requirements.

**Class Size:** Seating limited.

**Attendance:** You must attend the entire course to receive in-service credit.

**Dress Code Policy for Training Sessions at the Academy**

To ensure a professional appearance, all in-service officers and staff must adhere to the following dress code to gain admission to any training session at the Academy:

- **Uniform of the Day:** Recommended.
- **Shirt:** Must have a collar; no t-shirts or tank tops.
- **Pants:** Docker-style pants, BDUs, or suits; no shorts or jeans.
- **Footwear:** Closed-toe shoes with socks; no sandals.

**Firearms Policy:** Officers carrying a handgun on campus must also display their badge in plain view.

**Non-Compliance:** Attendees who do not follow the dress code will be denied entry to the classroom or range. A report will be submitted to the Chief/Sheriff/Warden/Director outlining the reasons for the denial. Thank you for your cooperation in maintaining a professional environment.

**ESCJA Training Reservation Instructions**

1. **Complete the ESCJA Reservation Form:** The fillable form is attached to the announcement email.
2. **Enter Information:** Please type, rather than handwrite, all required information onto the form.
3. **Save and Submit:** Save the completed form and email the saved file to [escjaregistration@worwic.edu](mailto:escjaregistration@worwic.edu).

**You will receive a notification confirming your seat or informing you if you have been placed on standby.**

*This document is available in alternative formats to individuals with disabilities by contacting disability services at [disabilityservices@worwic.edu](mailto:disabilityservices@worwic.edu), 410-334-2899 or TTY 410-767-6960. Wor-Wic Community College is an equal opportunity educator and employer. Visit [www.worwic.edu/Services-Support/Disability-Services](http://www.worwic.edu/Services-Support/Disability-Services) to learn more.*