




Course Announcement

To: All Law Enforcement and Correctional Agencies

From: John C. Moses
Director of Criminal Justice 

Date: May 6, 2025

Re: **Human Trafficking**
CJA092-5000
MPCTC Approval #: P49655 / C19736 (16 hours)

August 11 to 12, 2025

Location: Eastern Shore Criminal Justice Academy
Wor-Wic Community College
Guerrieri Hall, Room 101
32000 Campus Drive
Salisbury, MD 21804

Dates & Times: Monday, August 11 7:45 a.m. to 5:00 p.m.
Tuesday, August 12 8:00 a.m. to 5:00 p.m.

Fee: The class is funded through a grant.

Registration: <https://nctc.counterdrug.org> (see last page instructions)

This course is being co-sponsored with Northeast Counterdrug Training Center and is designed for police and correctional officers. This course will cover first-hand experiences and findings within the organizations engaged in these criminal activities that it supports. Human trafficking, smuggling and modern-day slavery is in the United States and prospering with very little resistance. These activities are no longer in other countries; it is here in our own backyard. Every student will understand the immigration process and how it is being fraudulently abused. Each student will be able to identify possible fronts located in their prospective areas of operation. Each student will learn interviewing techniques and questions needed to identify, investigate, infiltrate and convict these organizations.

Upon completion of this course, the student should be able to:

1. Conduct multi-jurisdictional human trafficking investigations.
2. Identify red flag indicators (of human trafficking) during the immigration process.
3. Properly interview victims, witnesses, and suspects of human trafficking organizations.
4. Identify common crimes associated with human trafficking organizations to include money laundering techniques.
5. Recognize transnational criminal organizations and Mexican drug cartel involvement.

6. Covertly infiltrate human trafficking organizations and conduct advanced undercover operations.
7. Identify common business fronts involved in human trafficking to include night clubs, houses, massage parlors, wellness centers, body language centers and several types of business.
8. Recognize difficulties and challenges during the prosecution phase of investigations.
9. Properly prepare testifiers as well as victims and witnesses for courtroom procedures.
10. Utilize various resources and outreach centers to protect victims of human trafficking.

This course is designed to meet requirements as mandated by the Maryland Police Training Commission and to meet the annual in-service requirements.

Class Size: Restricted size, seating is limited.

Attendance: You must attend the entire class to receive in-service credit.

Dress Code Policy for Training Sessions at the Academy

To ensure a professional appearance, all in-service officers and staff must adhere to the following dress code to gain admission to any training session at the Academy:

- **Uniform of the Day:** Recommended.
- **Shirt:** Must have a collar; no t-shirts or tank tops.
- **Pants:** Docker-style pants, BDUs, or suits; no shorts or jeans.
- **Footwear:** Closed-toe shoes with socks; no sandals.

Firearms Policy: Officers carrying a handgun on campus must also display their badge in plain view.

Non-Compliance: Attendees who do not follow the dress code will be denied entry to the classroom or range. A report will be submitted to the Chief/Sheriff/Warden/Director outlining the reasons for the denial.

Attendance: To receive in-service credit, you will need to be present for the entire class.

Thank you for your cooperation in maintaining a professional environment.

To register:

- Visit the Northeast Counterdrug Training Center's website www.counterdrug.org
- Click on the Northeast Counterdrug Training Center "Enter Site"
- Find the training that you would like to register for under Upcoming Training and select "Register"
- Log into your NCTC account (an NCTC account is required to register for training)
- Agree to Terms and Conditions
- Click on "Register"

This document is available in alternative formats to individuals with disabilities by contacting disability services at disabilityservices@worwic.edu, 410-334-2899 or TTY 410-767-6960. Wor-Wic Community College is an equal opportunity educator and employer. Visit www.worwic.edu/Services-Support/Disability-Services to learn more.