



Course Announcement

To: All Law Enforcement and Correctional Agencies

From: John C. Moses
Director of Criminal Justice

Date: January 23, 2024

Re: **SWAT Team Leader Development**
CJP215-5007
MPCTC Approval #: P49183 (40 hours)

May 20 to 24, 2024

Location: Wor-Wic Community College
Eastern Shore Criminal Justice Academy
Fulton-Owen Hall, Room 103A
32000 Campus Drive
Salisbury, MD 21804

Dates & Times: Monday, May 20 to Friday, May 24 0745 to 1700

Cost & Registration: NTOA individual members is **\$724**, non-members is **\$779**. Students must register at least 30 days before the start of the course, as that is when the NTOA will make a final decision regarding course cancellation.

Registration: Go to www.ntoa.org to register

This course is co-sponsored by National Tactical Officer's Association (NTOA) and the Eastern Shore Criminal Justice Academy. This course is designed for law enforcement personnel who are responsible for deploying in the capacity as a SWAT Team Leader or as a supervisor who is responsible for the training and deployment of tactical teams. The focus of this training will be on pre-incident training, planning, organizing, and the tactical decision-making process used in the resolution of high-risk operations. Also included in the curriculum is an overview of SWAT training topics including selection and testing, training issues and liability, national SWAT standards and critical incident reviews. Practical applications will consist of scouting and planning warrants, small team planning, tactics used in the resolution of critical incidents, and the review of tactical incidents and videos. Attendees will participate in-group discussions, write operations orders, and develop training plans, plus critique and evaluate tactics and decisions based on a principle-based SWAT decision-making process.

Upon successful completion of the course, students will be able to:

1. Identify NTOA tactical response and operational standards for law enforcement.
2. Describe recruitment, selection, and training of SWAT personnel.
3. Identify team leader legal liability concepts.
4. Describe SWAT structure and leadership.
5. Identify survival for the tactical team leader.
6. Identify strategy, training, and mission planning.
7. Describe team leaders and the OODA loop.
8. Identify less lethal tactical decision-making.
9. Describe high-risk warrant service.
10. Describe resolution to barricaded suspects.
11. Describe hostage rescue operations.
12. Describe principle based decision-making review.
13. Discuss incident reviews from past operations.

This course is designed to meet requirements as mandated by the Maryland Police Training Commission and to meet the annual in-service requirements.

Class Size: Seating limited.

Attendance: You must attend the entire course to receive in-service credit.

STUDENT EQUIPMENT LIST

- Law Enforcement I. D.
- This course is conducted entirely in the classroom
- Laptop is helpful to the student, but not mandatory. Student notebooks will be made available via Dropbox.
- Business casual dress may be worn
- SWAT call-out forms and briefing forms
- After Action Report forms

STUDENT RECOMMENDED READING LIST (STUDENTS ARE ENCOURAGED TO BRING TO CLASS FOR DISCUSSION & REVIEW):

- "Leadership and Training for the Fight: A Few Thoughts on Leadership and Training by a Former Special Operations Soldier" by MSF Paul R. Howe
- "Sound Doctrine: A Tactical Primer" by Charles Sid Heal