



Course Announcement

To: All Maryland Law Enforcement Agencies

From: John C. Moses
Director of Criminal Justice

A handwritten signature in blue ink that reads "John C. Moses".

Date: October 15, 2025

Re: **Tactical De-Escalation Training**
CJA131-5001
MPCTC Approval #: P50497 (8 hours)

February 3, 2026

Location:

- Wor-Wic Community College
Eastern Shore Criminal Justice Academy
Fulton-Owen Hall, Room 103AB
32000 Campus Drive
Salisbury, MD 21804
410-572-8750

Dates & Times:

- Tuesday, February 3
- 7:45 a.m. – 5:00 p.m.

Training Registration:

- To register, email your request to: escjaregistration@worwic.edu

Fees:

- Funded by CIT grant.
- **Attendance is limited to Maryland-certified police officers.**

This course is being co-sponsored by the Wicomico and Worcester County Health Departments and the Eastern Shore Criminal Justice Academy. The Tactical De-Escalation Training course is designed to equip law enforcement professionals with advanced skills and strategies for managing crisis situations effectively. Participants will learn the principles of crisis intervention, de-escalation communication, threat assessment, and tactical decision-making in scenarios involving edged weapons, blunt instruments, and firearms.

Throughout this course, participants will engage in interactive lectures, practical exercises, and role-play scenarios to enhance their understanding and application of key concepts. The course curriculum covers a range of topics, including de-escalation communication techniques, threat assessment and management, interacting with individuals with developmental disabilities, tactical decision making, and crisis intervention scenarios.

By the end of the course, participants will be proficient in assessing and managing crisis situations, employing de-escalation techniques, adapting communication for individuals with developmental disabilities, and making sound tactical decisions while prioritizing the safety of themselves and others. This training is essential for law enforcement professionals seeking to enhance their crisis intervention skills and effectively respond to dynamic and challenging scenarios in the field.

Upon completion of this course, the student should be able to:

1. Develop active listening skills, empathy, and effective verbal de-escalation strategies.
2. Identify potential threats, assessing risk factors, and applying multi-disciplinary approaches to threat management.
3. Understand behavioral cues and adapting communication approaches for individuals with developmental disabilities.
4. Engage in realistic roleplays involving individuals in crisis, including those armed with weapons.
5. Utilize cover and concealment, coordinating tactical responses, and ensuring officer safety in high-stress situations.

This course is designed to meet requirements as mandated by the Maryland Police and Correctional Training Commissions and to meet the annual in-service requirements.

Dress Code Policy for Training Sessions at the Academy

To ensure a professional appearance, all in-service officers and staff must adhere to the following dress code to gain admission to any training session at the Academy:

- **Uniform of the Day:** Recommended.
- **Shirt:** Must have a collar; no t-shirts or tank tops.
- **Pants:** Docker-style pants, BDUs, or suits; no shorts or jeans.
- **Footwear:** Closed-toe shoes with socks; no sandals.

Firearms Policy: Officers carrying a handgun on campus must also display their badge in plain view.

Non-Compliance: Attendees who do not follow the dress code will be denied entry to the classroom or range. A report will be submitted to the Chief/Sheriff/Warden/Director outlining the reasons for the denial.

Thank you for your cooperation in maintaining a professional environment.

ESCJA Training Reservation Instructions

1. **Complete the ESCJA Reservation Form:** The fillable form is attached to the announcement email.
2. **Enter Information:** Please type, rather than handwrite, all required information onto the form.
3. **Save and Submit:** Save the completed form and email the saved file to escjaregistration@worwic.edu.

You will receive a notification confirming your seat or informing you if you have been placed on standby.

This document is available in alternative formats to individuals with disabilities by contacting disability services at disabilityservices@worwic.edu, 410-334-2899 or TTY 410-767-6960. Wor-Wic Community College is an equal opportunity educator and employer. Visit www.worwic.edu/Services-Support/Disability-Services to learn more.